

Laura Neel
Ross Gregg
Gene Knouse
Nicholas Kramer
Matt Harak

Regular School Board Meeting Minutes
Covington-Douglas School
University Center/Board Room
400 E Maine, Covington, OK 73730
August 5, 2025

- I. 6:00 pm
President Laura Neel called the Regular Meeting of the Covington-Douglas Board of Education to order. The notation of the compliance with the open meeting law was made.
- II. Answering roll call was Laura Neel, Ross Gregg, Gene Knouse, Nicholas Kramer and Matt Harak. Also present was Superintendent Darren Sharp.
- III. Superintendent Darren Sharp reported on facility updates, legislative, political, financial updates and the upcoming OSSBA conference.
- IV. Gregg made a motion, seconded by Knouse, to approve the consent agenda as presented:
 - A. Approval of the July 1, 2025 Regular School Board Meeting Minutes and July 22, 2025 Special School Board Meeting Minutes
 - B. Approval of General Fund encumbrances and change orders #113-157 in the amount of \$121,788.00 and #70014 in the amount of \$82,848.95
 - C. Approval of the Building Fund encumbrances and change orders #1 in the amount of \$2,000.00
 - D. Review the Investments and Expenditures of School District Funds
 - E. Approval of Activity Funds
 - F. Review of School Calendar

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

V. Business Items:

- A. Gregg made a motion, seconded by Knouse, to approve fall semester 2025 as non-pricing for the school lunch program and to revisit pricing decision in December.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

- B. Knouse made a motion, seconded by Harak, to approve the counting of private school years of service of certified staff on a one to one basis in determining steps on the district certified pay scale.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

- C. Gregg made a motion, seconded by Kramer, to approve the transfer of \$5,583.74 from activity fund sub-account 0008 Class of 2025 to activity fund sub-account 0018 Class of 2027.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

D. Knouse made a motion, seconded by Kramer, to follow the recommendation of the Center for Education Law, retained legal counsel for Covington-Douglas Schools District IO94, regarding restrictions on the presence of sex offenders on school premises until such time as the Oklahoma State Department of Education issues regulations regarding the same or until the Oklahoma State Legislature passes changes to the current legal statutes.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

E. Kramer made a motion, seconded by Harak, to adopt updates to policy FFACA Medication: Administering to Students.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

F. Knouse made a motion, seconded by Harak, to adopt updates to policy DOAC Support Personnel Suspension, Demotion, Nonrenewal, or Termination.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

G. Gregg made a motion, seconded by Kramer, to adopt updates to policy DO-R Teacher Termination Procedures.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

H. Gregg made a motion, seconded by Knouse, to adopt policy DEC-R7 Maternity Leave (Regulations).

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

I. Knouse made a motion, seconded by Harak, to adopt updates to policy DBCA Standards of Performance and Conduct for Teachers.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

J. Kramer made a motion, seconded by Harak, to adopt policy DAA Nondiscrimination with typographical error corrections.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

K. Kramer made a motion, seconded by Knouse, to approve the 2025-26 Student Handbook and proposed changes with the addition of an appeals process to the Selection of Valedictorian and Salutatorian Ineligibility for long-term suspension.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

L. Kramer made a motion, seconded by Harak, to declare Ryan Donaldson as highly qualified to teach 7th and 8th grade science.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

M. Knouse made a motion, seconded by Kramer, to declare Nash Poulter as highly qualified to teach elementary music, elementary instrumental music, and high school instrumental music as an adjunct instructor.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

N. Gregg made a motion, seconded by Kramer, to declare Sharla Sharp as highly qualified to teach Psychology.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

O. Kramer made a motion, seconded by Harak, to declare Darren Sharp as highly qualified to teach earth science.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

VI. No New Business.

VII. 7:06 pm

Neel made a motion, seconded by Knouse, to adjourn the meeting.

Motion Passed 5-0, Neel-yes, Gregg-yes, Knouse-yes, Kramer-yes, Harak-yes

President

Vice-President

Board Clerk

Board Minutes Clerk